



MINUTES OF A SPECIAL MEETING OF THE
COMMISSIONERS COURT OF MIDLAND COUNTY, TEXAS

Be it remembered that on Thursday the 14th day of July 2022 at 2:00 p.m. a special meeting of the Midland County Commissioners Court was called to order in the Commissioners Courtroom, located at the Midland County Courthouse, 500 North Loraine Street, Midland, Texas. The following members were present:

Terry Johnson, County Judge;
Scott Ramsey, County Commissioner Precinct No. 1;
Robin Donnelly, County Commissioner Precinct No. 2;
Luis D. Sanchez, County Commissioner Precinct No. 3;
Randy Prude, County Commissioner Precinct No. 4

Recorded by Ana Almuina, Chief Deputy County Clerk

1. Discuss and take action proposing salaries for Midland County.

Judge Johnson relays that he hopes they are deciding the raises for Elected Officials since that is the pressing issue. He is still deciding what to do about the employee's salaries. Judge Johnson is proposing a 5% raise for Elected Officials, and he would like to give the Sheriff a higher raise to get him more comparable to the folks in his field. Commissioner Donnelly states that it should be the same raise across the board. The current salary for the Sheriff is \$129,055.18 stated by Mitzi Baker, Treasurer. Judge Johnson would like to the Sheriff to be at least \$145,000.00. He is comparing his responsibilities to the Chief of Police who makes \$158,000.00. Robert Segura, HR Director stated that TAC publishes the salaries for elected officials for the whole state of Texas. Mr. Segura expressed how he looked at those numbers. Some are on track, and some are lagging. Sheriff Criner joined the conversation. Commissioner Prude states we should go with the study or the same across the board. Commissioner Prude stated that he would support a stipend. Judge Johnson supports a permanent raise this time. Judge Johnson stated that he still has 2 weeks to work on the rest of the budget. Robert Segura, HR Director points out that the Commissioners salaries are way behind. Commissioner Ramsey mentioned that there will be a point that only people of means will be able to run for this office. Judge Johnson stated that next year he wants raises to be based on merit. Commissioner Sanchez stated that he wants to address the Constables.

Motion for the following Midland County Elected Officials Salary: Sheriff's salary to increase to \$145,000.00, County Commissioners Salaries to increase to \$80,000.00, all other Elected Officials to get a 5% raise, Constables go up to \$75,000.00.

Motion by: Johnson Second by: Prude Exhibit: 4-7
For: All (5) Against: None Abstaining:

2. Discuss and take action setting Midland County T.C.D.R.S. contribution rate for 2023 and COLA for retirees.

I would like to propose 13.5% for the T.C.D.R.S. rate as recommended by Mitzi (Baker, Treasurer) and as we have done in the past years.

Motion by: Prude Second by: Ramsey Exhibit: 8-13
For: All (5) Against: None Abstaining:

Commissioner Prude recommended a 30% COLA paid out in 1 or 2 years. Mitzi Baker, Treasurer joined the conversation. Commissioner Prude stated that it has been 8 years since we have given the retirees a COLA. Veronica Morales, Treasurer asked if this could be done at a later date. Mitzi Baker said yes. Judge Johnson asked the Court to

allow him to present his budget. Mitzi Baker, Treasurer explained the payment types for the proposed increase.

Motion to adjourn.

Motion by: Prude
For: All (5)

Second by: Donnelly
Against: None

Exhibit:
Abstaining:

Adjourn at 2:31 p.m.

A Meeting of the Midland County Commissioners Court will be held on Monday, July 25, 2022, on or after 9:00 a.m., in the Commissioners Courtroom, located at the Midland County Courthouse, 500 North Loraine Street, Midland, Texas.

I, Alison Haley, County Clerk certify that this is an accurate accounting of the special proceedings of the Commissioners Court meeting on June 14, 2022.





Alison Haley, County Clerk